

GRIEVANCE REDRESSAL MECHANISM


PRELUDE

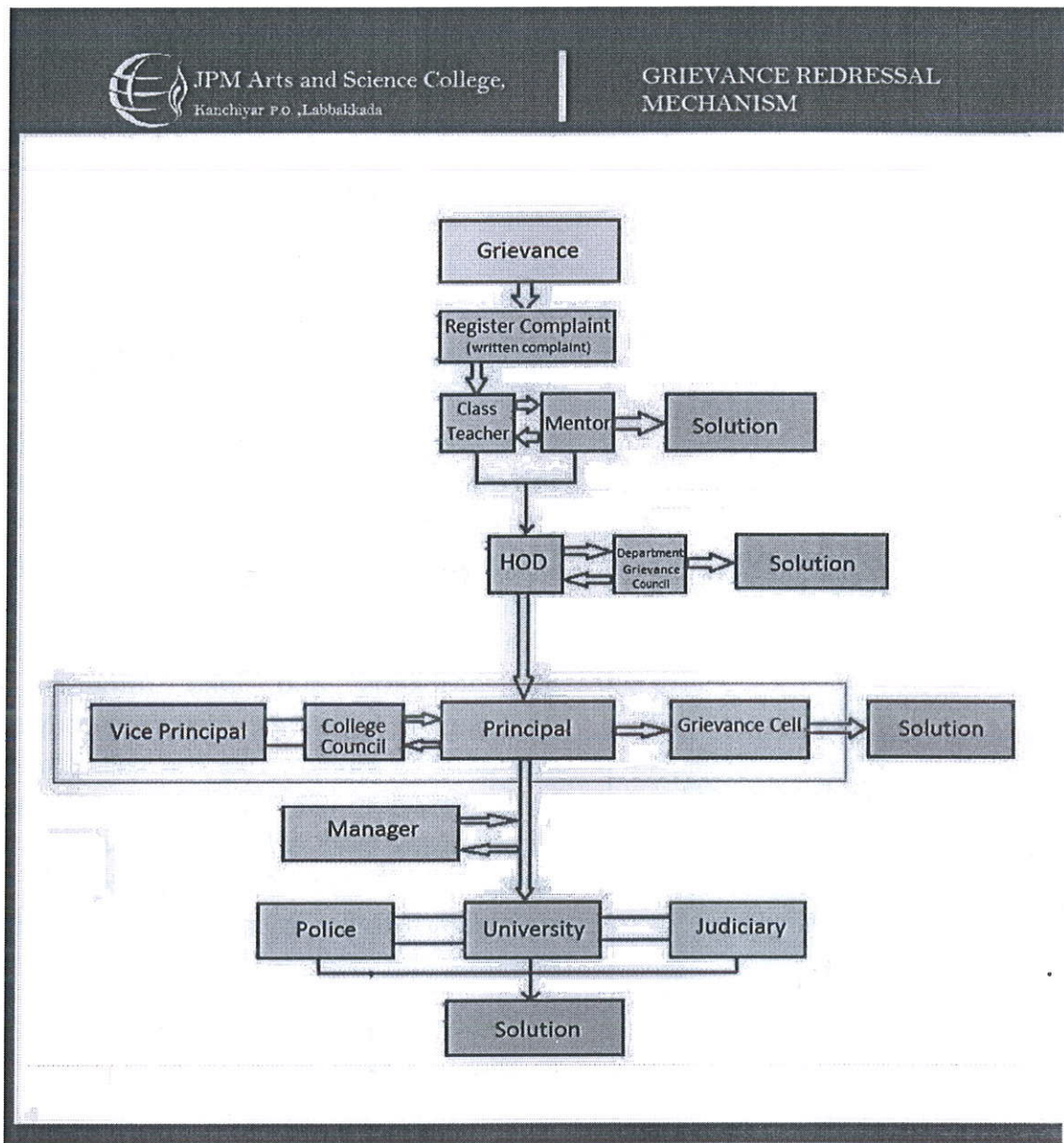
The Grievance Redressal Cell is constituted according to the guidelines of University and Government to find solution to any kind of physical/mental harassment, sexual harassment, class room related complaints on teaching methodology, class room behavior and syllabus completion. The grievance cell convenes periodical meetings, consider the problems and take remedial action to reduce grievances. A genuine grievance lodged by the student or any other is analyzed by the cell. The committee functions in accordance with the directions given by UGC, state Government and affiliating University from time to time. Along with **Grievance Redressal Cell** the various cells/committees to address the issues forwarded by students and staff are:

- Anti-Harassment committee
- Women Development Cell
- Anti-ragging committee
- Ethics committee
- Anti-ragging squad and monitoring cell

The grievance redressal mechanism of institution is depicted below




Dr. V.V. GEORGEKUTTY
(M.Com, MBA, M.Phil, Ph.D.)
PRINCIPAL
JPM ARTS AND SCIENCE COLLEGE
Kanchiyar P.O., Labbakkada



➤ In order to resolve internal mark related issues a separate 3 step mechanism is there



Handwritten signature in green ink.

Dr. V.V. GEORGE (M.Com, MBA, M.Phil, Ph.D)
PRINCIPAL
JPM ARTS AND SCIENCE COLLEGE
Kanchiyar P.O., Labbakkada

COMPLAINT



TUTOR



HOD



PRINCIPAL



SOLUTION

If the student is not satisfied with the solution given by principal he/she can approach university appellate authorities

- The issues related with sexual harassment can be brought directly to anti-sexual harassment committee. A female faculty and female student representative shall present there at any stage of discussion
- The issues related with harassment against SC/ST/OBC/other minority communities can be brought to the concerned committee. Atleast one faculty and one student representatives



Handwritten signature and 'atcl to p-4'

Dr. V.V. GEORGEKUTTY
(M.Com, MBA, M.Phil, Ph.D)
PRINCIPAL
JPM ARTS AND SCIENCE COLLEGE
Kanchiyar P.O., Labbakkada

from the aforesaid categories shall present at any stage of discussion

INTERNAL COMMITTEES

ANTI-HARASSMENT COMMITTEE

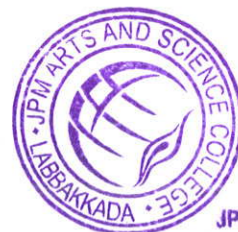
- | | |
|-----------------------------------------------|---------------|
| 1. Dr. V. V. Georgekutty (Principal) | Chairman |
| 2. Rev. Fr. Tony Adukuzhiyil (Vice-Principal) | Vice-Chairman |
| 3. Ms. Minimol Thomas | Member |
| 4. Ms. Princy Sebastian | Member |
| 5. Ms. Minu Joseph | Member |
| 6. Ms. Sulu P Thampi | Member |


WOMEN DEVELOPMENT CELL

- | | |
|---------------------------|-----------|
| 1. Ms. Rosanna Davis | Convener |
| 2. Ms. Silja P D | Secretary |
| 3. Ms. Minimol Thomas | Member |
| 4. Ms. Sreedevi Gopal | Member |
| 5. Ms. Minnu Joseph | Member |
| 6. Ms. Priyamol C D | Member |
| 7. Ms. Chinnu Mary Joseph | Member |
| 8. Ms. Anju C P | Member |

ETHICS COMMITTEE

- | | |
|-----------------------------------------------|----------|
| 1. Dr. V. V. Georgekutty (Principal) | Chairman |
| 2. Rev. Fr. Tony Adukuzhiyil (Vice-Principal) | Member |
| 3. Prof. Rosanna Davis | Member |



etd to p.5

Dr. V.V. GEORGEKUTTY
(M.Com, MBA, M.Phil, Ph.D.)
PRINCIPAL
JPM ARTS AND SCIENCE COLLEGE
Kanchiyar P.O., Labbakkada

4.Ms.Sheela.S

Member

5. Mr. Bineesh Joseph

Member

6.Mr.Sajeev Thomas

Member



Dr. V.V. GEORGEKUTTY
(M.Com, MBA, M.Phil, Ph.D,
PRINCIPAL
JPM ARTS AND SCIENCE COLLEGE
Kanchiyar P.O., Labbakkada

